



ENVIRONMENTAL POLICY

At Teardrop Hotels we are committed to managing our business in a way that minimises and reduces our impact on the environment. We believe it is essential for all of our stakeholders to understand the importance of protecting the environment. This includes our staff and also visiting guests. We regularly train all our employees and educate our clients, suppliers and partners to encourage them to help support our environmental management system and contribute to our progress. We are committed to sharing our environmental policy to suppliers with specific regard to ensuring they work towards the same goals and implement changes within their organisations to this end.

We are committed to minimising the negative impact on the environment across all our operations including energy (reducing carbon emissions), waste, water, pollution, and conservation. We are committed to setting measurable goals and taking the required steps in order to meet our goals. Our goals and our progress towards these goals are monitored and reviewed by the management and are detailed in our yearly sustainability progress report.

Our first goal is to reduce our carbon emissions, water use and waste production by 10% before the end of January 2022 through implementing the following steps:

- To consolidate our reporting across all our properties and record the amount of energy and water we use in Kw/h
- To assess our energy and water consumption against the International standards and establish reasonable targets
- To promote the use of LED lights across all our properties
- To ensure we have taken all the necessary steps to educate our guests on how to save energy and water during their stay. This includes signage inside the room and in all guest areas
- To ensure we have taken all the necessary steps to educate our staff on how to save energy and water during their stay. This includes signage inside the room and in all guest areas
- To ensure the water flow across all our taps is consistent with environmental standards
- To ensure all our guest and staff areas have access to properly labelled recycle bins and to educate both staff and guests on how to recycle
- To continuously reinforce the implementation of our green purchasing policy with specific regard to purchasing locally and/or growing our own produce and to source more sustainable products to replace single-use plastic items.

Our second goal is to minimise all forms of pollution from our business operations by implementing the following steps:

- To ascertain and ensure we do not use ozone-depleting coolants
- Wherever possible, continuously reviewing and replacing the cleaning chemicals we use with eco-friendly alternatives
- To re-use as much of the wastewater we produce
- Impose a strict burning of garbage or waste products in any of the properties
- Encourage all the guests and staff to travel by foot or bicycle as much as possible during the stays in the properties rather than using the vehicles
- To calculate and monitor our CO2 emissions and establish a program to off-set our carbon footprint

Our third goal is to have a positive impact on local biodiversity in our area by taking the following steps:

- Planting vegetation in our garden that is consistent with the native species and encourages biodiversity
- Where possible by donating to local environmental initiatives